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DETAILS OF FAMILARIZATION PROGRAMME
FOR INDEPENDENT DIRECTORS DURING
FINANCIAL YEAR 2025-26

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

The Company strongly believes that effective familiarization programme helps the Independent Directors, not only to have greater insight into the Company's business but also contributes effectively in decision making at Board / Committee meetings.

The Company has familiarization programme for its independent directors with emphasis on:

- Strategy, Operations and functions of the Company;
- Roles, Rights and Responsibilities of Independent Directors;
- Board dynamics and functions;
- Various Regulatory/Statutory amendments impacting the business operations of the Company;
- Current Market dynamics and Future business outlook;
- Key amendments introduced by SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- Key amendments in Companies Act, 2013 and Rules made thereunder;
- Understanding on Business Responsibility and Sustainability Reporting requirements and 9 Principles thereon.

As a process, when a new Independent Director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibilities of the Committee members is informed.

The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional / business heads separately to get themselves more familiarized with the business / operations and challenges faced by the Company and industry as a whole on an ongoing basis. The Key Managerial Personnel / Senior Management / Business Heads also make presentations periodically to familiarize Independent Directors with the operations and functions of the Company.

During the year, the Company held various sessions for the Independent Directors to familiarize them with the industry, business operations, ESG updates, policies / practices of the Company & its Subsidiaries and changes in the regulatory, legal and compliances applicable to the Company and its Subsidiaries along with its impact.

Approximately 3.30 hours were spent by Independent Directors of the Company on the above familiarization sessions during FY 2025-26.